



# **OPEN JOB POSITION**

## Description of the open job position

Head of the Unit: Begoña Roibás da Torre (Innovation and Technology Transfer Unit)

Reference of the offer: PT17/0005/0014

Title of the offered position: Innovation and technology transfer technician

Contract type: temporary contract associated with the ITEMAS platform

PT17000500070014

Expected start date: as soon as possible

Workplace: IMIBIC building
Number of open vacancies: 1

**Working conditions:** 

| Gross salary             | 31.000 € Gross/year including 10% of variable remuneration |  |
|--------------------------|--|--|
| Type of the contract     | Temporary contract, renewable*                             |  |
| Form of employment       | Full-time (40h/week)                                       |  |
| Duration of the contract | 1 year*  |  |

<sup>\*</sup> Renewal of the contract is subject to the evaluation of the performance, the needs of the Innovation Unit, and the renewal of the financing of the ITEMAS platform.

**Opportunities for professional development**: The candidate will receive training courses related to the position.

#### **Profile**

We are looking for a decisive, proactive person who wants to develop his/her professional career in the field of innovation within a growing organization with real possibilities of promotion. Well-organized, proactive, results oriented professional with attention to detail. Team player with excellent interpersonal skills.

### Minimum requirements:

- University degree, preferably in Health Sciences or Engineering. Candidates with university education in the fields of Administration and Business Management and / or Law with more than 3 years of experience in the management of knowledge transfer or in technological units will also be evaluated.
- 2. Excellent written and oral communication in Spanish and English (C1 level certificate or demonstrable experience, e.g. by having lived abroad/developed job duties in English).

Valued merits (up to a maximum of 7 points):





#### Training:

- 1. Knowledge of European, national and regional innovation financing instruments (0.5 points).
- Postgraduate training at master level in innovation and technology transference, intellectual property, negotiation, biotechnology or business administration (0.5 points)
- 3. Knowledge of Spanish and European patent legislation (0.5 points)
- 4. Knowledge of agents and innovation system of biomedical research environments (1 point).

### Experience:

- 5. Personal experience as an entrepreneur, having created a company/start-up, or been involved in project presentation to investors and/or in rounds of financing (2.5 points).
- 6. Experience in the management of innovation and technology transfer in R&D centres, innovation consulting companies and/or technology-based companies (0.2 points for each year of experience, up to a maximum of 1 point).
- 7. Consultancy experience for the construction of technology-based companies (0.2 points for each year of experience, up to a maximum of 1 point).

Note: In order to properly assess the experience, it is necessary to indicate in the CV the **duration in months** of the experience.

## Main responsibilities and duties

- Provide comprehensive advice on the correct protection and translation of research results to the IMIBIC researchers.
- Evaluation and support in the development of new projects and the corresponding negotiations with companies and partners.
- Forecasting and planning of projects and business opportunities.
- Management of the portfolio of the assigned projects.
- Detection of business opportunities.
- Promote the participation of the IMIBIC in European, national and regional innovation projects.
- Support and promote entrepreneurial activities and the creation of spin-off companies.
- Participation in events and networking within the sector and area of specialty.

### Selection process

The selection process consists of evaluation, ranking of all CVs received and personal interviews. Following the evaluation of the merits of all applicants based on their CVs, at least the three best ranked applicants will be called for a personal interview in order to evaluate more precisely their skills. The personal interview counts up to maximum of 3





points. The final ranking will be obtained by summarizing the points of the evaluation of the CV and the interview. The highest ranked candidate will be selected.

In case the selected candidate rejects the job offer, the vacancy will be offered to the second highest ranked candidate, based on the publicly available list of the results of the selection process.

## Requested documentation

- Curriculum Vitae
- Documentation accrediting the fulfilment of the minimum requirements
- Motivation letter

In case that the requested documentation is not submitted, the candidate will be excluded from the selection process.

In order to properly assess the experience, it is necessary to indicate in the CV the **duration in months** of the previous working experience.

## How to apply and application deadline

How to apply: Applications should be sent by email to <a href="mailto:personal@imibic.org">personal@imibic.org</a>. It is obligatory to indicate the **reference** of the offer (PT17/0005/0014) in the **subject field** of the email. Applications failing to do so **will not be evaluated**.

#### **Application period:**

|       | Day | Month | Year | Hour  |
|-------|-----|-------|------|-------|
| Start | 10  | 01    | 2019 | 00:00 |
| End   | 04  | 02    | 2019 | 00:00 |

### **ADDITIONAL INFORMATION:**

Place and date: Córdoba, 10th of January 2019.

Approval and Signature

Álvaro Granados del Río General Manager

In compliance with the General Data Protection Regulation GDPR (Protección de Datos de Carácter Personal - RGPD) we inform that the Responsible entity is the Fundación para la Investigación Biomédica de Córdoba (FIBICO) with tax identification number CIF G14825277. FIBICO will use the information provided by you to evaluate your curricular merits in order to cover different open vacancies within our institution, therefore, due to legitimate interest the data provided by you will be preserved. Your data will not be communicated to other entities unless under legal obligation. You can exercise your rights of access, rectification, cancellation or opposition by writing to us, and attaching a document that proves your identity, to the following address: Avenida Menéndez Pidal S/N (Edificio IMIBIC) 14004.

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